



EQUALITY POLICY

1 Background

1.1 This is the Equality Policy of Cargreen Yacht Club Limited, Coombe Lane, Cargreen, Saltash, PL12 6PB.

1.2 Enquiries about the policy should be addressed to the Hon. Secretary at the Clubhouse or by email to secretary@cycadmin.org.

2 About this policy

2.1 Our Articles of Association (Article 5 amended 23 July 2005) say that:

Membership of the Club shall be open to all persons irrespective of ethnicity, nationality, sexual orientation, religion or beliefs; or of age, sex or disability except as a necessary consequence of the requirements of yachting as a particular sport. (Amended 23 July 2005)

2.2 This policy extends that requirement to all present and potential members, volunteers, participants and employees of the Club. It applies to participation in all activities of the Club.

2.3 Appointments to voluntary or paid positions with the Club will be made solely on the basis of the competences required for the role and an individual's knowledge, skills and experience and willingness to serve.

2.3 The Committee reserves the right to amend this Equality Policy from time to time without prior notice. You are advised to check our website (www.cargreenyc.org) or our Club noticeboard regularly for any amendments.

3 Implementation of the policy

3.1 The Committee has adopted this policy (15 May 2019).

3.2 The policy is monitored on an ongoing basis and reviewed on an annual basis, by the Committee.

4 Who to contact about equality

4.1 If you have a concern about equality at the Club please email any Officer of the Club. Officers email addresses can be found on the contacts page of the Club's website:
<http://www.cargreenyc.org/info/contacts/>

4.2 If you are not satisfied with the response or consider it to be a serious matter, you may also raise the matter as a formal complaint as detailed in section 3.11 of the Club's Rules. Copies of the Rules can be found on the Clubhouse noticeboard and on the website:
<http://www.cargreenyc.org/info/downloads/>